

APPENDIX THREE

Body	Body Name	Name	Job Title	Service Area	FTE	FTE	FTE	Main purpose of job
					(Minimum contracted hours)	Payband	Payband	
					Min	Max		
Local Government 21UC	Eastbourne Borough Council	Mr Robert Cottrill	Chief Executive	Chief Executives	1	100000	104999	To exercise the duties and responsibilities of the Head of Paid Service in delivering fit for purpose services to appropriate standards within legislative and regulatory frameworks. To ensure that all the elected members of the Council have access to and receive appropriate and professional advice. To provide leadership and direction to Officers of the Council, promoting a customer focused and performance driven culture which supports our sustainable community strategy, meets changing strategic objectives and responds to the priority needs of the community it serves. To lead, manage and develop the Corporate Management Team and workforce to secure a corporate supportive of Council's members and consistent with the Council's Principles, strategic priorities and the Code of Conduct. To represent the Council and its Cabinet in dealing with partner organisations and to promote community and regional well-being and cohesion. To seek and promote cost effective and efficient delivery of services within available procurement models. <b>Headcount 410 Employees at 1 April 2013.</b>
Local Government 21UC	Eastbourne Borough Council	Mr Julian Osgathorpe	Deputy Chief Executive	Corporate Services	1	95000 (*see footnote below)	99999 (*see footnote below)	To support the Chief Executive, Cabinet and Executive in delivering our sustainable community strategy, meeting changing strategic objectives and responding to the priority needs of the wider community. To promote positive engagement with and robust delivery of the objectives of our corporate change and improvement programme, DRIVE. As a member of the Corporate Management Team, to ensure robust corporate performance management and to support Members of the Council in developing a clear strategy and vision for the authority. To deputise for the Chief Executive in managing the Council's services. To achieve the Council's corporate priority objectives and strategic goals, providing leadership and customer focus in the development and delivery of: a. medium term financial strategy and co-ordination of financial planning, management and audit systems within the Council; b. efficient and effective use of resources; c. effective departmental management of designated corporate and support services. To build positive working relationships with Members of the Council in translating their vision into deliverable strategy, policy and process. To act as lead officer on major "cross-cutting" corporate or strategic initiatives as directed by Chief Executive. Specifically to take responsibility for the Council's Principles and its corporate strategic priority for finance. <b>Headcount 163 Employees in Corporate Services at 1 April 2013.</b>
Local Government 21UC	Eastbourne Borough Council	Mr Alan Osborne	Chief Finance Officer	Corporate Services	1	85000 (*see footnote below)	89999 (*see footnote below)	To develop and deliver comprehensive and high quality strategic and operational financial services to the Council and community in accordance with Sustainable Community Strategy themes, the Council's constitution and the Council Plan. To carry responsibility, as the Statutory Officer (S151) to the Council, for the proper administration of the Council's financial affairs including the provision of financial advice to Members, the Chief Executive and Directors and the 'proper stewardship' of Council Funds. Accordingly, to secure good financial management across the organisation in accordance with Council's Financial Regulations and standards. To manage delegated corporate projects, strategies or initiatives, as required. To lead and manage relevant financial services within the Council including Internal Audit services with specific responsibility for Anti-Money Laundering activities. To sit on and contribute to decision making and recommendations made by the Corporate Management Team alongside the Chief Executive, Deputy Chief Executive and other senior officers who may, from time to time, sit on that body. <b>Headcount 27 Employees in Financial Services at 1 April 2013 (included in the Corporate Services numbers).</b>
Local Government 21UC	Eastbourne Borough Council	Mr Jefferson Collard	Senior Head of Development	Development	1	65000	69999	To develop, plan and deliver comprehensive, customer focused and high quality development services to the Council and to the community in accordance with Community Strategy and Corporate strategic priorities. To act as advocate on behalf of the Council in relevant national and regional negotiations, marketing contacts, funding bids and in interactions with external partners, businesses, Government and other agencies as applicable. To set clear and effective parameters for service delivery to meet changing organisational needs. To lead by example and take active responsibility for delegated corporate projects, strategies or initiatives. To act as the Council's lead officer for town and district development fora and relevant strategies and initiatives. To manage the Council's property portfolio and the asset management team. <b>Headcount 15 Employees in Development at 1 April 2013.</b>
Local Government 21UC	Eastbourne Borough Council	Mr Ian Fitzpatrick	Senior Head of Community	Community	1	65000	69999	To develop, plan and deliver comprehensive, customer focused and high quality community services for the Council and to residents in accordance with Community Strategy and Corporate strategic priorities. To act as advocate on behalf of the Council in relevant national and regional negotiations, funding bids and in interactions with external partners, businesses, Government and other agencies as applicable. To act as the Council's lead officer for key partnerships, including Crime Reduction, Health and Homelessness. To drive the Council's objectives for the housing Arms Length Management Organisation and derive best value from Wealden and Eastbourne LifeLine Limited. To deliver relevant strategies, such as that for Culture, and initiatives including Housing Benefits Improvement Plan and outreach activities for young people in the borough. <b>Headcount 86 Employees in Community at 1 April 2013.</b>
Local Government 21UC	Eastbourne Borough Council	Ms Tracey McNulty	Senior Head of Tourism & Leisure	Tourism & Leisure	1	65000	69999	To develop, plan and deliver comprehensive, customer focused and high quality Tourism and Leisure services for the Council and to residents in accordance with Community Strategy and Corporate strategic priorities. To act as advocate and promote Eastbourne Borough Council actively in national and regional marketing, via funding bids, exploiting networking fora and other interactions with external partners, businesses, Government and other agencies as applicable. To set clear and effective parameters for service delivery to meet changing organisational needs. To lead by example and take active responsibility for delegated corporate projects, strategies or initiatives. To drive the Council's objectives for growth, affordability and diversity in tourism activity, Theatres and Townner services and Events. To lead on relevant strategies and initiatives, including those for Tourism and Culture in the borough. <b>Headcount 158 Employees in Tourism &amp; Leisure at 1 April 2013.</b>
Local Government 21UC	Eastbourne Borough Council	Mr Henry Branson	Senior Head of Infrastructure	Corporate Services	1	60000	64999	To develop, plan and deliver comprehensive, customer focused and high quality services for the Council and to residents in accordance with Community Strategy and Corporate strategic priorities. To set clear and effective parameters for service delivery to meet changing organisation needs. To lead by example and take active responsibility for delegated corporate IT and change projects, strategies or initiatives, leading on Transformation and Agile change programmes. To have overall responsibility for the development, planning and delivery of the Customer First structure and ways of working. <b>Headcount 82 Employees in Infrastructure at 1 April 2013 (included in Corporate Services numbers).</b>

\* the Deputy Chief Executive and Chief Finance Officer are shared roles with other organisations (Eastbourne Homes Ltd and Lewes District Council respectively) and therefore jointly funded. EBC pays contribution to this salary.